

2007 WorldatWork Certification Courses

We are pleased to announce NCRF's 2007 WorldatWork course schedule.

Besides having a whole new set of courses available next year, we are also moving our course location to the Red Lion Inn in Bellevue (see address below). Our new location allows us to continue to offer you WorldatWork certification courses with no fee increase. Please note however, the WorldatWork and non-member rates have increased. So one good reason to join the NCRF is to take advantage of the reduced member fee!

If you have any questions regarding the WorldatWork courses, please contact Karen Cummings at kacummin@starbucks.com.

Date	Course	Description
January 24 – 26	C12	Variable Pay – Incentives, Recognition, Rewards
February 21 – 23	C4	Base Pay Management
March 21 – 23	T12	Outsourcing and Managing HR Service Partners
April 25 – 27	C4	Elements of Sales Compensation
July 25 – 27	T1	Total Rewards Management
August 22 – 24	C1	Regulatory Environments for Compensation Programs
September 26 – 28	T2	Accounting and Finance for the HR Professional
October 24 – 26	C2	Job Analysis, Documentation and Education
November 7 – 9	C17	Market Pricing – Conducting a Competitive Pay Analysis

Cost: \$885 for NCRF and Northwest GPN Members
 \$1,020 for all other WorldatWork Members
 \$1,585 for non-members of WorldatWork or NCRF
NCRF members save \$135!

NEW Location for 2007 WorldatWork courses:

Red Lion Inn – Bellevue
 1121 Main Street
 Bellevue, WA 98004

Register by calling WorldatWork Customer Relations: (877) 951-9191

Email: customerrelations@worldatwork.org

**John Curley to Speak at
January 17 NCRF Event
– Free to members**

Evening Magazine host John Curley will speak at our January 17 meeting. This event is free to members to show our appreciation for all you've done to make the our Forum successful and prosperous over the years.

Join us for a rare opportunity to learn from one of the Northwest's most well-known and successful people about how to be more effective in your professional and personal life.

As HR professionals, we know the importance of acknowledgement. So you'll be inspired as John shares stories of how someone's simple yet profound ability to recognize *him* became a key turning point in his life. John will also give us tools for making the most of any circumstance—as he has so effectively done in his life. After all...he wasn't *always* a well-known television personality. We can, like John, “create our own luck,” and make the most of our circumstances.

More information to come in early January.

NWCF Scholarship Program

The NCRF has created a Scholarship Program to support the educational efforts of our members by providing financial assistance for WorldatWork certification courses.

Next year, we will be awarding up to three scholarships to members who are pursuing at least one WorldatWork certification designation. The amount of each scholarship will be the lesser of \$885 or the cost of one WorldatWork course.

The scholarship application can be found at www.nwcompforum.org. Members in good standing are eligible to apply. The application deadline is March 31, 2007; award recipients will be announced at our April meeting. (Award recipients may receive reimbursement for 2007 courses offered prior to the March 31st deadline.)

If your employer provides limited funds for educational opportunities, we hope you take advantage of the NCRF Scholarship Program.

If you have questions, please email us at: info@nwcompforum.org.

Have you renewed your membership?

Being an NCRF member has some great benefits such as:

- Network with fellow compensation, benefits, and total rewards colleagues.
- Save \$135 on every WorldatWork certification course sponsored by the NCRF. (An individual membership pays for itself in just three classes; a corporate membership pays for itself with just one course!)
- Attend quarterly meetings with interesting and informative topics to help make you a better and more well-rounded professional.

We have three tiers of membership:

- Student - \$10
- Individual - \$50
- Corporate - \$150 for organization/corporate (unlimited membership; please include a list of all individual members)

If you have any questions regarding membership, please contact Elaine Williams at elaine.williams@elliottbayimports.com.

2007 NCRF Meeting Dates

Please mark your calendars for our 2007 meeting dates:

January 17th
April 18th
July 18th
October 17th

We hope to see you at each of our 2007 meetings!

If you have any ideas for meeting topics, please email us at: info@nwcompforum.org.